



OFFICE OF THE UNDER SECRETARY OF DEFENSE  
4000 DEFENSE PENTAGON  
WASHINGTON, D.C. 20301-4000

PERSONNEL AND  
READINESS

AUG 12 2008


MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Department of Defense (DoD) – Voluntary Separation Incentive Pay (VSIP)  
Allocations for Fiscal Year (FY) 2009

This memorandum assigns Component VSIP allocations for FY09. In accordance with Section 9902(g)(2)(A) of Title 5, United States Code, annual usage of downsizing and restructuring buyouts within the Department is limited to 25,000. The limitation does not apply to actions resulting from a closure or realignment of a military installation under the Defense Base Closure and Realignment Act of 1990. Based on FY08 end-strength projections contained in the Defense Budget for FY09, the Military Departments and the Fourth Estate are provided the following buyout allocations: Army – 8,427; Navy/Marine Corps – 6,735; Air Force – 5,889; and the Fourth Estate – 3,949.

As specified in the attached DoD 1400.25-M, Civilian Personnel Manual, Subchapter 1702, “Voluntary Separation Programs,” dated June 13, 2008, which supersedes the VSIP and Voluntary Early Retirement Authority policy memorandum, dated December 30, 2003, the Military Departments and the Washington Headquarters Services, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview and ensuring the allocations are not exceeded. This includes the Army National Guard, Air Force National Guard, and senior-level positions (Senior Executive Service, Senior Level, Scientific and Technical, Defense Intelligence Senior Level, Defense Intelligence Senior Executive Service and those pay-banded positions above the GS-15).

If you require additional information, please contact the Civilian Personnel Management Service, Civilian Assistance and Re-Employment Division at (703) 696-1799 (DSN: 426).

  
Patricia S. Bradshaw  
Deputy Under Secretary  
Civilian Personnel Policy

Attachment:  
As stated

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